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## LEGAL AND HUMAN RIGHTS CENTRE



### Vacancy Announcement

Title: **National Consultant on HIV and Law – Capacity Development**

Duration: **5 months**

Duty Station: **Dar es Salaam, Tanzania with trips to Kahama and Shinyanga districts**

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### ABOUT LHRC

The Legal and Human Rights Centre (LHRC) is a Tanzanian, non-governmental, private, voluntary, non-partisan, and not-for-profit sharing organization. It is registered and incorporated under the *Companies (Act)*, Cap. 212, R.E. 2002, as a company without shares limited by guarantee, it has been in operation since September 1995.

To learn more about LHRC, please visit our website:

### BACKGROUND AND THE CONSULTANCY

LHRC is implementing a sub-regional HIV/AIDS and adolescent girls and young women Program, with a focus on prevention of new infections. The first Phase of the Program is aimed at improving the quality of, and access to, HIV-related services for adolescent girls and young women in Tanzania through the use of Legal Empowerment / Social Accountability+ (LE/SA+) strategies. Subsequent phases will be added, subject to available funding.

LHRC seeks a National Consultant for HIV and Law, with a strong interest and passion for the Organization's mission. Under direct supervision of the Executive Director of LHRC, the National Consultant will perform the following duties and produce the following deliverables at the national level and in Kahama and Shinyanga Districts in Tanzania:

- Establish and train a pool of legal and health professionals to provide regular technical support on capacity development for local Community Based Organizations (CBOs) and paralegals;
- Develop training curricula and modules on: (a) HIV services for adolescent girls and young women and (b) LE/SA+; (c) legal, gender and health frameworks to support HIV service provision and address GBV in two districts for local and national service providers;
- Participate in the training of Partner NGOs on litigating cases related to HIV service delivery for AGYW and in handling of the Legal Aid Fund.
- Deliver regular training of paralegals on: (a) HIV-related adolescent girls and young women services, including on gender-based violence (GBV) protection systems (b) LE/SA+ and (c) legal, health and gender frameworks to support HIV service provision and address GBV;
- Develop a litigators/lawyers guide/handbook.

The Consultant is expected to undertake the work from **18 September 2017**

### IDEAL CANDIDATE PROFILE

#### Education and Experience

- Graduate degree in law is essential. Post-graduate degree in development, public health, gender, human rights or other related fields is a plus;
- Minimum of 5 years of significant relevant professional experience in HIV/AIDS law and policy;
- Significant professional experience delivering capacity development activities, in particular on HIV/AIDS, public health, gender, and/or human rights issues at the national and local levels.

#### Languages

Fluent oral and writing skills in both English and Kiswahili is required

#### Specific knowledge, skills and competencies

- Experience in addressing and training legal and health professionals on legal and human rights issues facing HIV-related adolescent girls and young women;
- Experience in developing curricula and modules on legal, gender, human rights and health issues facing HIV-related adolescent girls and young women;

- Experience in developing legal and/or human rights handbooks, manuals or related guidance for litigators and lawyers;
- Strong interpersonal and organizational skills;
- Enthusiastic and proactive attitude in building partnerships with a broad range of stakeholders and driving results, including at the senior level;
- Excellent communication skills, both written and oral;
- Ability to work under pressure with tight deadlines, flexibility and an entrepreneurial spirit.
- Ability to respond timely to queries and provide feedback;
- Self-motivated and dynamic with a willingness and ability to use initiative to assist the Organization to achieve its objectives;
- Keen sense of ethics, integrity and commitment to LHRC's mandate.

### **TERMS AND CONDITIONS**

The National Trainer for HIV will be based in Dar es Salaam with travel to Kahama and Shinyanga districts. The selected candidate is expected to start immediately.

### **HOW TO APPLY**

All interested applicants are encouraged to apply sending resume and cover letter to [lhrc@humanrights.or.tz](mailto:lhrc@humanrights.or.tz) specifying 'Application to National Consultant on HIV and Law - Capacity Development' position in the title of the email.

### **DISCLAIMER AND CLOSING DATE**

The above statements are intended to describe the general nature and level of the work being performed by the Consultant assigned to this work.

LHRC reserves the right to amend and change responsibilities or even to cancel the recruitment to meet business and organizational needs as necessary.

**Application deadline: Wednesday August 23, 2017 (23:59hrs Tanzania time).**

**For A Just and Equitable Society**